

## Health and Safety - Policy Statement

Health and Safety at Work etc. Act 1974

This is the Health and Safety Policy Statement of the Coulson Group Limited, Coulson & Son Limited and Coulson Joinery Limited t/a Coulson Building Group.

### Our Goals:

As Managing Director, I commit the Company to the highest standards of Health and Safety and will comply with all statutory duties on Health and Safety.


This Company will provide Safe and Healthy Working Conditions for our employees and subcontractors employed working under our control and will ensure that the conduct of their work does not endanger employees of others and the public and to achieve zero harm to all as far as possible.

Sufficient time and resources will be allowed for health and safety and the Company will:

- Ensure adequate risk assessments have been carried out and appropriate control measures are in place to control risks arising from our work activities.
- Consult with our employees on matters affecting their health and safety.
- Provide and maintain safe plant and equipment.
- Ensure safe handling and use of substances.
- Provide information, instruction and supervision for employees.
- Ensure all employees are competent to do their tasks and give them adequate training.
- Aim to prevent accidents and cases of work-related ill health with the objective of achieving zero incidents.
- Maintain safe and healthy working conditions.
- Provide health monitoring for employees.
- Ensure that any deliberate breach of health and safety rules and procedures lead to disciplinary action.
- Review and revise this Policy as necessary at regular intervals not exceeding every year.

More detailed information on the implementation of this Policy is available in the Health and Safety Manual (Doc 161) and accompanying documents on the Company intranet.

As Managing Director, I will set a good personal example to others in complying with duties laid upon me and will expect all employees to co-operate with the Company in respect of this Policy to ensure this is carried out.

Signature			Paul Glover Managing Director
Date	April 2025	Review Date	April 2026