

## ENVIRONMENTAL POLICY- ISO14001

### STATEMENT

The Coulson Building Group, comprising Coulson Group Limited, Coulson & Son Limited and Coulson Joinery Limited, recognise that its business activities of construction, M&E Services, maintenance, joinery and associated services for the public and private sector, have both a direct and indirect impact on the environment through energy and transport use, waste produced, preventing pollution to land, air and water as a result of our activities and the activities of our supply chain. This policy statement outlines how we will through good management, minimise this impact and create a cleaner, safer and healthier working environment. We are committed to continually improving our environmental performance.

### ENVIRONMENTAL AIMS

In recognising these needs Coulson Building Group aims to:

1. Reduce our carbon footprint to zero by 2040 and to minimise other atmospheric pollutants
2. Consider the environmental impact of all our operations and take steps to minimise this impact.
3. Ensure that all our staff have a sound understanding of environmental issues relating to our business and provide appropriate training for those with specific responsibilities.
4. Achieve at least 90% landfill diversion for waste disposal.

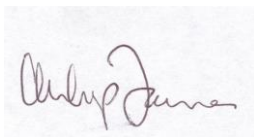
### POLICY PROCEDURES

In order to put this policy into practice Coulson Building Group will:

- Review all aspects of its business to identify and quantify adverse environmental impacts. We will use the outcomes of this review as the basis for our carbon reduction action plan.
- Reduce our carbon footprint year by year in line with our plan for our overall commitment.
- Design and implement management processes that meet the standard for ISO14001 to monitor environmental impacts and our performance against our objectives, targets and management programmes.
- Ensure that our subcontractors and suppliers are aware of and apply environmental policy and apply standards compatible with our own.
- Minimise our production of waste by optimising our use of natural resources and identify the best environmental option for disposal of the same.
- Comply with all relevant legislation, Government guidelines, codes of practice and regulations. Where regulation and codes are absent we will establish our own standards.
- Maintain emergency and business continuity plans.
- Bring this policy to the attention of all its employees.
- Be displayed in reception areas and on our website.
- Be included in induction packs for new starters.
- Review the policy on a regular basis.

Coulson Building Group's Senior Management Team will be responsible for implementing our action plan, progress toward targets, reducing the company's carbon footprint and communicating targets and results to all staff and stakeholders. Review this policy on a regular basis.

### **A SATISFACTORY ENVIRONMENTAL PERFORMANCE IS FUNDAMENTAL TO THE SUCCESS OF OUR BUSINESS**



Philip James  
Chairman